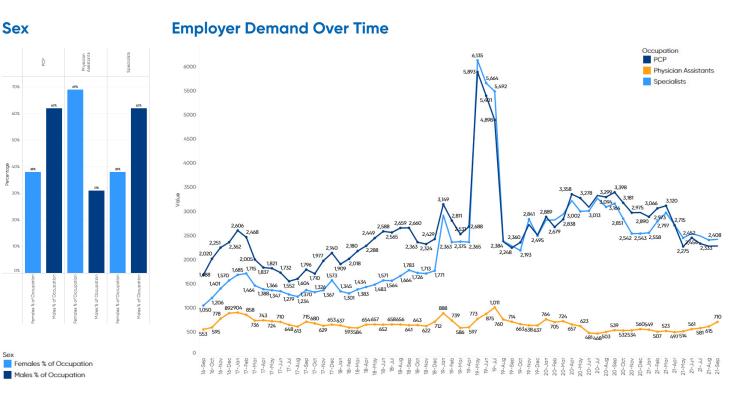
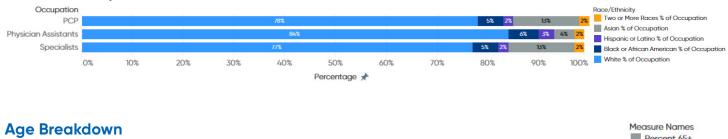
HealthSights: Physicians July 2021 - September 2021

Data from the third quarter of 2021, including July, August and September, showed a decrease in employer demand levels for Physicians in the State of Michigan. There were 496 less postings (2.6 percent) during Q3 2021 than in Q2 2021, and 5,549 less postings (23.2 percent) than during Q3 2020. This suggests a potential job decline for Physicians as healthcare systems look to expand jobs for other healthcare occupations. Indeed, after steadily rising through September 2020, PCPs and Specialists have seen their numbers steadily decline, while Physician Assistants have seen their demand numbers steadily rise.

Online job postings can represent the ceiling of demand for physician jobs in the State of Michigan, but only if employers are actively advertising online. This results in certain jobs being overrepresented by job postings in relation to the actual number of positions available, while other jobs are underrepresented.



Race/Ethnicity





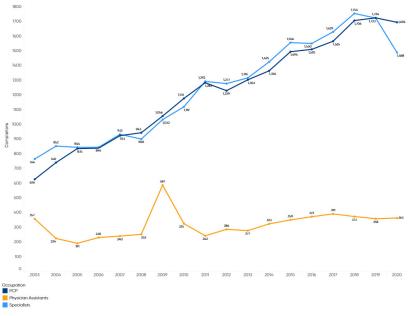
During 2020, there were 33,754 individuals working as Physicians in the State of Michigan. 43 percent of the workforce was female, while 57 percent were male. While most of those working in Michigan were white (79 percent), African American or Black workers accounted for five percent of the workforce and Asian workers accounted for 12 percent. Those identifying as having a Hispanic or Latino ethnicity accounted for two percent. The majority of the workforce (69 percent) was between the ages of 25 and 54, but a fifth (20 percent) is between 55-64, and may be approaching retirement.

Generally, completions for Physicians have remained steady since 2015, and this may help explain the decrease in employer demand.

Wages

Occupation	Pct. 10 Hourly Earnings	Pct. 25 Hourly Earnings	Sum of Median Hourly Earnings	Pct. 75 Hourly Earnings	Pct. 90 Hourly Earnings
Family Medicine Physicians	31.2	62.3	102.0	111.0	174.2
General Internal Medicine Physicians	26.4	30.8	81.6	101.8	135.3
Obstetricians and Gynecologists	26.9	31.6	97.1	100.9	156.9
Pediatricians, General	35.9	69.6	91.9	100.5	155.6
Anesthesiologists	30.8	89.7	100.8	131.0	204.8
Optometrists	34.1	48.0	61.2	75.6	95.6
Physicians, All Other; and Ophthalmologists, Except Pediatric	26.2	29.5	81.7	101.6	142.1
Surgeons, Except Ophthalmologists	27.2	31.8	100.5	113.3	174.8
Physician Assistants	41.6	46.5	53.6	60.9	67.5

Education Completion



Learn More

MHC Insight provides current, actionable traditional and real-time labor market data to assist with crucial decisionmaking in Michigan's healthcare economy. Learn more at <u>mhc.org/insight</u>.

To request custom data and research for your organization, please contact Michelle Wein for a personalized consultation. phone: 517-329-5879 email: michelle.wein@mhc.org web: <u>mhc.org/insight</u>

Source: EMSI, Analysis: MHC

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