



2026 Michigan Healthcare Workforce Index



Index Findings

MHC Insight created the *2026 Michigan Healthcare Workforce Index* to assess the relative **"health"** of **36 healthcare occupations** and occupational categories in Michigan.

Ranking these occupations is not a statement that some are more valuable than others. Rather, the Index is a decision-support tool that helps stakeholders **identify where workforce pressure is** highest, understand what is driving that pressure, and **coordinate investments** in recruitment, retention, education, policy, and career pathways.



About MHC Insight

MHC Insight collects and disseminates healthcare workforce data and research to support stakeholders' efforts to develop systems-level approaches to building healthcare workforce capacity.



Download at mhc.org/index

Key Findings



Nearly all occupations analyzed are projected to face a **workforce shortage** by 2035.



All occupations have **lower projected growth** than last year, in part due to an impending wave of retirements.



The **"healthiest"** healthcare occupation over the next ten years is the **Dentist Group**.



The **"unhealthiest"** healthcare occupation over the next ten years is **Pharmacy Technicians**.