



## Survey of Nurses 2004

### *RN Survey Instrument and Response Frequencies for Nurses Employed in the Mid-Michigan Health Service Area<sup>1</sup>*

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The Michigan Center for Nursing conducted a survey of licensed nurses in 2004 to collect data on their employment status, geographic distribution, age, plans to continue practicing, work setting, practice area, education, gender, and racial/ethnic background. This report presents the survey responses for registered nurses who entered a mid-Michigan ZIP code for their primary place of employment. There were 670 surveys returned from RNs employed in the mid-Michigan health service area, yielding a margin of error of  $\pm 3.7$  percent with 95 percent confidence for data for RNs in this health service area. Comparison of data for different health service areas is not recommended because the number of responses and corresponding margin of error varies among health service areas.

A map of the health service areas can be found in Appendix A. The complete report, *Michigan Center for Nursing Survey of Nurses 2004*, presents findings for the Michigan population of nurses as a whole and is available online at [www.michigancenterfornursing.org](http://www.michigancenterfornursing.org).

#### 1. In what year were you born?

Age	Percent
<25	<1%
25–34	20
35–44	24
45–54	37
55–64	17
65+	2 <sup>2</sup>

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<sup>1</sup> Clinton, Eaton, Genesee, Gratiot, Ingham, Lapeer, Saginaw, and Shiawassee Counties.

<sup>2</sup> Frequencies reported may not equal 100% due to rounding. For questions where respondents were asked to mark all that apply, frequencies reported will equal more than 100%.

**2. What is your education background? (Check all that apply)**

a) Diploma in nursing	20%
b) Associate's degree in nursing	52
c) Bachelor's degree in nursing	33
d) Master's degree in nursing	6
e) Doctorate in nursing	<1
f) Other degree	9

**3. What is your current employment status? (Check one)**

a) 35 or more hours per week in nursing or related area	71%
b) Less than 35 hours per week in nursing or related area	24
c) Employed, but not in nursing	5
d) Not employed, and seeking employment in nursing or related area	<1
e) Not employed, and seeking employment outside of nursing	0
f) Temporarily not working and not looking for a job	<1
g) Retired or with no plans to return to work	<1

**4. Identify your current employment setting(s). (Check all that apply)**

a) None (not active in nursing)	2%
b) Hospital inpatient	53
c) Hospital outpatient	16
d) Non-hospital outpatient	2
e) Physician's office	7
f) Nursing home/long-term care facility	5
g) Home health care	8
h) Public/community health	6
i) School health	1
j) Hospice	3
k) Nursing education	5
l) Insurance company/health plan	2
m) Traveling/temporary nurse	2
n) Other	8

**5. Does your main nursing position involve providing direct care services to patients/families? (Note: Response frequencies are for active nurses only.)**

Yes	83%
No	17

6. If you provide direct care services, please identify your main practice area. (Check one)

a) Med-Surg	16%
b) Surgery	12
c) Critical care	17
d) Pediatrics	5
e) Obstetrics	7
f) Psychiatric/mental health	3
g) Emergency/urgent care	10
h) Patient education	2
i) Case management	5
j) General/family practice	4
k) Other (Fill in blank)	19

7. What is the ZIP code of your primary place of employment? (Note: Respondents were assigned to a health service area for this analysis based on the ZIP code they entered for their primary place of employment.)

8. Did you graduate from a nursing school in the United States or another country?

a) United States	98%
b) Another country	2

9. If you are applying for or renewing specialty certification this year, please check the type(s) below: (Check all that apply)

a) Nurse Anesthetist	2%
b) Nurse Midwife	<1
c) Nurse Practitioner	3

10. What is the ZIP code for your residence?

Health service area	Percent
Southeast	5%
Southwest	<1
West Central	2
Mid-Michigan	82
East Central	8
North Central	<1
Upper Peninsula	<1
Other States	0
Unknown	2

NOTE: Unknown includes Canadian postal codes.

One of the goals of the Michigan Center for Nursing is to increase diversity within the nursing profession. It would be helpful if you would answer the following questions:

**11. What is your gender?**

a) Female	91%
b) Male	9

**12. What is your racial/ethnic background?**

a) American Indian/Alaskan Native	2%
b) Asian or Pacific Islander	1
c) Black, non-Hispanic	3
d) Hispanic	1
e) White, non-Hispanic	93
f) Multiracial	1
g) Other/unknown	1

**13. To assist us in projecting the supply of nurses in the future, please tell us how much longer you plan to practice nursing.**

a) 1–5 years	15%
b) 6–10 years	19
c) 11–15 years	19
d) 16–20 years	18
e) 21–30 years	18
f) More than 30 years	4
g) Don't know	7

**This completes the survey. Thank you for your help.**

## *LPN Survey Instrument and Response Frequencies for Nurses Employed in the Mid-Michigan Health Service Area*

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The Michigan Center for Nursing conducted a survey of licensed nurses in 2004 to collect data on their employment status, geographic distribution, age, plans to continue practicing, work setting, practice area, education, gender, and racial/ethnic background. This report presents the survey responses for licensed practical nurses who entered a mid-Michigan ZIP code for their primary place of employment. There were 145 surveys returned from LPNs employed in the mid-Michigan health service area, yielding a margin of error of  $\pm 8.0$  percent with 95 percent confidence for data for LPNs in this health service area. Comparison of data for different health service areas is not recommended because the number of responses and corresponding margin of error varies among health service areas.

A map of the health service areas can be found in Appendix A. The complete report, *Michigan Center for Nursing Survey of Nurses 2004*, presents findings for the Michigan population of nurses as a whole and is available online at [www.michigancenterfornursing.org](http://www.michigancenterfornursing.org).

### 1. In what year were you born?

Age	Percent
<25	4%
25–34	18
35–44	25
45–54	30
55–64	21
65+	2*

### 2. What is your current employment status? (Check one)

a) 35 or more hours per week in nursing or related area	74%
b) Less than 35 hours per week in nursing or related area	22
c) Employed, but not in nursing	4
d) Not employed, and seeking employment in nursing or related area	0
e) Not employed, and seeking employment outside of nursing	0
f) Temporarily not working and not looking for a job	0
g) Retired or with no plans to return to work	0

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\* Frequencies reported may not equal 100% due to rounding. For questions where respondents were asked to mark all that apply, frequencies reported will equal more than 100%.

**3. Identify your current employment setting(s). (Check all that apply)**

a) None (not active in nursing)	3%
b) Hospital inpatient	32
c) Hospital outpatient	3
d) Non-hospital outpatient	2
e) Physician's office	17
f) Nursing home/long-term care facility	35
g) Home health care	10
h) Public/community health	1
i) School health	3
j) Hospice	4
k) Nursing education	1
l) Insurance company/health plan	0
m) Traveling/temporary nurse	0
n) Other	5

**4. Does your main nursing position involve providing direct care services to patients/families? (Note: Response frequencies are for active nurses only.)**

Yes	89%
No	11

**5. If you provide direct care services, please identify your main practice area. (Check one)**

a) Med-Surg	30%
b) Surgery	3
c) Critical care	3
d) Pediatrics	3
e) Obstetrics	4
f) Psychiatric/mental health	3
g) Emergency/urgent care	4
h) Patient education	5
i) Case management	4
j) General/family practice	12
k) Other (Fill in blank)	30

6. What is the ZIP code of your primary place of employment? (Note: Respondents were assigned to a health service area for this analysis based on the ZIP code they entered for their primary place of employment.)

7. Did you graduate from a nursing school in the United States or another country?

a) United States	100%
b) Another country	0

8. What is the ZIP code for your residence?

Health service area	Percent
Southeast	1%
Southwest	1
West Central	2
Mid-Michigan	82
East Central	12
North Central	0
Upper Peninsula	0
Other States	0
Unknown	1

NOTE: Unknown includes Canadian postal codes.

One of the goals of the Michigan Center for Nursing is to increase diversity within the nursing profession. It would be helpful if you would answer the following questions:

9. What is your gender?

a) Female	93%
b) Male	7

10. What is your racial/ethnic background?

a) American Indian/Alaskan Native	3%
b) Asian or Pacific Islander	1
c) Black, non-Hispanic	6
d) Hispanic	4
e) White, non-Hispanic	87
f) Multiracial	0
g) Other/unknown	0

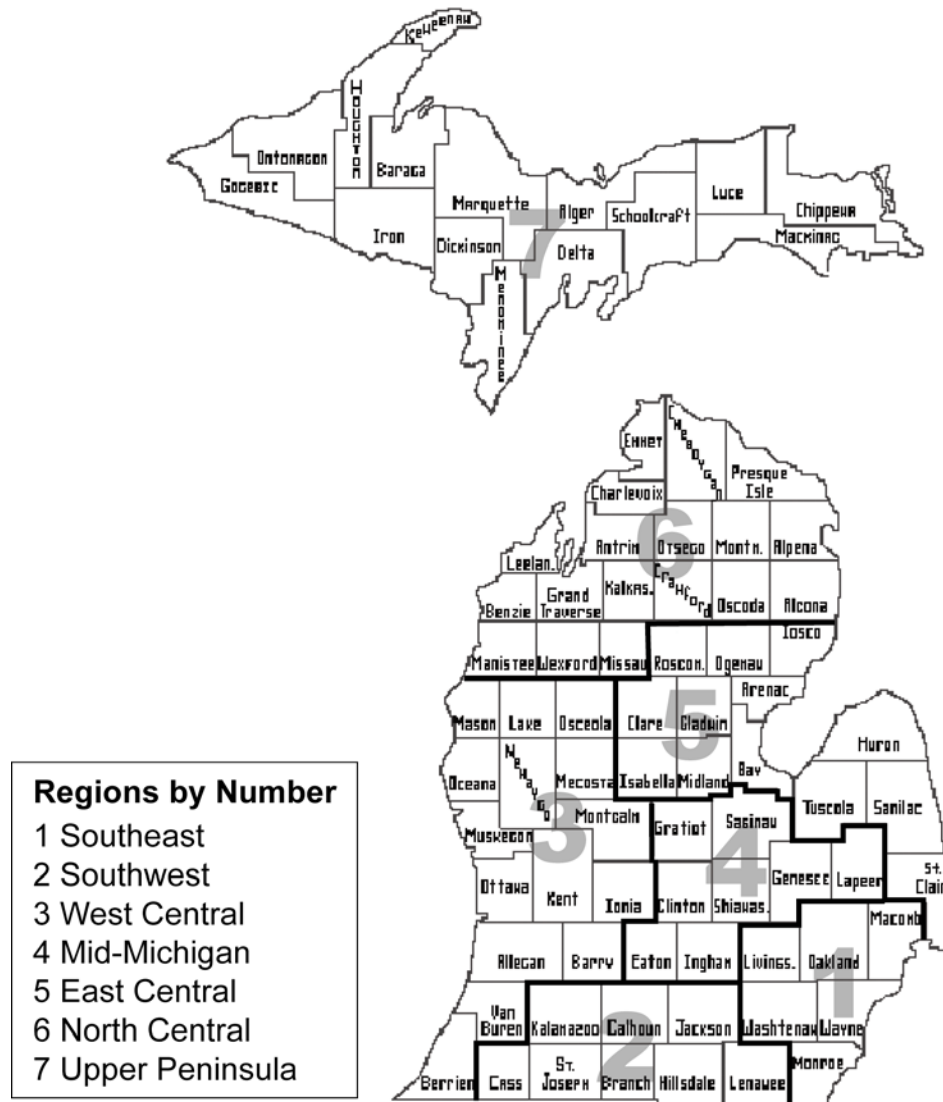
**11. To assist us in projecting the supply of nurses in the future, please tell us how much longer you plan to practice nursing.**

a) 1–5 years	15%
b) 6–10 years	17
c) 11–15 years	15
d) 16–20 years	17
e) 21–30 years	15
f) More than 30 years	11
g) Don't know	10

**This completes the survey. Thank you for your help.**

# Appendix A

## Health Service Areas



SOURCE: *Study of the Current and Future Needs of the Professional Nursing Workforce in Michigan.*